

Health, Safety & Wellbeing Policy

This Statement of Health, Safety & Wellbeing Policy is produced in respect of Ashton Gate Primary School, and forms the basis of future planning. It implements Health, Safety & Wellbeing (HS&W) matters within the School and helps meet the requirements of the Health and Safety at Work etc Act 1974.

Safeguarding of children in the school includes the duties under the above Act and additional duties. These are mentioned at appropriate points here, in HSW Doc 2 and supported by further policies and procedures.

1) The Governors' Statement of General Policy

The Governing body will:

- a) Accept its responsibility for setting out the overall Ashton Gate Primary School HS&W Policy and undertake to take all reasonable steps within its power to prevent, or reduce the possibility of:
 - harm and injury to pupils, employees, contractors, members of the general public, and
 - damage to property, plant, machinery, equipment, tools, materials, and the environment by providing protection from foreseeable risks by promoting continuous improvement in HS&W standards.
- b) Ensure, so far as is reasonably practicable, that the School budget reflects the finance necessary to implement HS&W requirements.
- c) Accept its responsibility under the Health and Safety at Work etc Act 1974, so far as is reasonably practicable, and the Early Years Foundation Stage Statutory Framework regarding the applicable age group, to:
 - 1.3.1 Provide plant, equipment and systems of work which are safe and without risks to health
 - 1.3.2 Make arrangements for ensuring the handling, storage and transportation of articles and substances are safe and without risk to health
 - 1.3.3 Provide suitable and sufficient information, instruction, training, and supervision to enable all employees and pupils in the School to perform their work and studies safely and efficiently
 - 1.3.4 Promote the development and maintenance of sound HS&W practices ensuring that any actions taken are inclusive and non-discriminatory
 - 1.3.5 Maintain the premises in a condition that is safe and without risks to health and the maintenance of safe access to and egress from the premises
 - 1.3.6 Provide and maintain a working environment that is safe and without risks to health and adequate as regards welfare facilities for employees and pupils
 - 1.3.7 Provide as necessary personal protective equipment (PPE) to all employees and

pupils in the school, for the safe use of plant, machinery, equipment, tools, materials, and substances

- 1.3.8 Maintain a close interest in all health and safety matters insofar as they affect all activities under the control of the School
- 1.3.9 Be kept informed of all developments relating to HS&W matters by the clerk to the Governors who will include such matters on the agenda of regular meetings.
- d) Recognise the requirement to consult staff on Health and Safety matters which will be achieved by discussion through the School Safety Committee, howsoever it is titled.
- 1.5 Agree that one of their number to be designated the Health and Safety Governor who will attend meetings of the School Safety Committee, and speak on HS&W matters at the appropriate sub- Committee and Full Governing Body.
- 1.6 Delegate authority for the development and implementation of this policy to the Executive Headteacher who will ensure that arrangements will be made to bring this policy to the notice of all employees (including new, temporary, and part-time employees), agency and other contract staff, volunteer helpers and pupils in an appropriate manner to their age, so that they fulfil their duties to co-operate with this policy.
- 1.7 Recognise their responsibility for monitoring HS&W performance and will require the School Business Manager to present an annual report on Health and Safety performance including evidence of safety inspections carried out by representatives of the School at least three times a year.
- 1.8 Seek to continually improve HS&W Policies, Procedures, Codes of Practice, and Guidelines. Cross-cutting matters such as safeguarding and the statutory requirements for early years will be integrated in all policies and practice.
- 1.9 Review this policy on a regular basis to confirm that the arrangements are still appropriate. The review will take place whenever there are significant changes in the arrangements and not later than 24 months from the previous review date. This policy will be re-edited and re-issued within three months of the review date, where this is deemed necessary.

Chair of Governors		Executive Headteacher	Mr Gareth Jones
Signed: S. Waller		Signed: G. Jones	
Date	12.7.23	Date	12.7.23
Next review around: June 2024			

This statement is displayed on the Health and Safety Noticeboard
It is also recorded on paper and in electronic form by the School Business Manager