



ALLEGED DISCRIMINATORY INCIDENT REPORTED

1ST TIME

CHECK IN WITH THE CHILD WHO HAS BEEN DISCRIMINATED AGAINST AND COLLECT PUPIL VOICE

SPEAK WITH THE ALLEGED PERSON WHO MAY HAVE CAUSED HARM AND COLLECT PUPIL VOICE*

AGE-APPROPRIATE RESOURCES USED TO EDUCATE THE PERSON WHO CAUSED HARM, ABOUT DISCRIMINATION AND THE HARM THAT IT CAUSES

CONSEQUENCE GIVEN- LEVEL 3

PARENTS/CARERS OF THE CHILD WHO EXPERIENCED DISCRIMINATION INFORMED

PARENTS/CARERS OF THE THE PERSON WHO CAUSED HARM ARE INFORMED AND SIGNPOSTED TO CHILD-FRIENDLY ANTI-DISCRIMINATION RESOURCES ON WEBSITE

2ND TIME

CHECK IN WITH THE CHILD WHO HAS BEEN DISCRIMINATED AGAINST AND COLLECT PUPIL VOICE

SPEAK WITH THE ALLEGED PERSON WHO MAY HAVE CAUSED HARM AND COLLECT PUPIL VOICE*

MEETING WITH PARENTS/CARERS OF THE PERSON WHO CAUSED HARM ARRANGED

EHT/HOS MEET WITH THE PERSON WHO CAUSED HARM AND THEIR PARENTS/CARERS AND USE AGE-APPROPRIATE RESOURCES TO EDUCATE THE PERSON WHO CAUSED HARM, ABOUT DISCRIMINATION AND THE HARM IT CAUSES

CONSEQUENCE GIVEN: ASD AND/OR INSIDE AT BREAK AND LUNCH FOR A GIVEN TIME

PARENTS/CARERS OF THE CHILD WHO EXPERIENCED DISCRIMINATION INFORMED

RESTORATIVE CONVERSATION BETWEEN PARTIES FACILITATED (IF WANTED BY THE CHILD WHO HAS EXPERIENCED DISCRIMINATION)

RECORDED ON CPOMS

1 WEEK LATER, CHECK-IN WITH CHILD WHO EXPERIENCED DISCRIMINATION

3RD TIME

CHECK IN WITH THE CHILD WHO HAS BEEN DISCRIMINATED AGAINST AND COLLECT PUPIL VOICE

SPEAK WITH THE ALLEGED PERSON WHO MAY HAVE CAUSED HARM AND COLLECT PUPIL VOICE*

POLICE INVOLVED. EITHER:
MEETING WITH PSCO ARRANGED WITH PERPETRATOR AND PARENTS/CARERS OR:
WHERE THE CHILD IS CRIMINAL AGE OF RESPONSIBILITY, IT MAY BE REPORTED AS A CRIME

CONSEQUENCE GIVEN: INTERNAL/EXTERNAL SUSPENSION

PARENTS/CARERS OF THE CHILD WHO EXPERIENCED DISCRIMINATION INFORMED

*WHERE AN ALLEGATION CAN'T BE SUBSTANTIATED, A RECORD WILL BE MADE OF THE INVESTIGATION ON CPOMS AND PARETS/CARERS INFORMED AS APPROPRIATE.